

SEAM™

Sustainable European Abrasive Manufacturers

MEMBER GOALS 2022

COMPANY	LEADERBOARD	ACTIVITY	TARGET GOALS			BIGGEST SUCCESS 2021
			ENVIRONMENT	LABOR	ECONOMY	
	 THE RULES OF SUCCESS	ABRASIVES MANUFACTURER	- 20% RESOURCE MANAGEMENT + 8% ENERGY MANAGEMENT - 5% WASTE MANAGEMENT	+ 100% WORK-LIFE BALANCE + 1000% TRAINING OPPORTUNITIES	+10% INVEST IN R&D	+ 700% TRAINING OPPORTUNITIES
	 PERFECT JOB!	SUPPLY CHAIN MANUFACTURER	- 3% ENERGY MANAGEMENT + 5% WATER MANAGEMENT	+27% IMPROVE HEALTH ENVIRONMENT + 36% OPTIMIZE NO ACCIDENT CULTURE +125% EMPLOYMENT CONDITIONS + 9900% TRAINING OPPORTUNITIES		+89% IMPROVE HEALTH ENVIRONMENT
	 THE RULES OF SUCCESS	SUPPLY CHAIN MANUFACTURER	+ 20% USE OF RENAWABLE ENERGY - 15% WASTE MANAGEMENT	+ 10% HEALTH & SAFETY TRAINING + 10% OPTIMIZE NO ACCIDENT CULTURE +10% DIVERSITY AND EQUAL OPPORTUNITIES + 15% INVOLVEMENT IN LOCAL COMMUNITIES	+10% INVEST IN R&D	+100% DIVERSITY AND EQUAL OPPORTUNITIES
	 PERFECT JOB!	ABRASIVES MANUFACTURER	- 10% RESOURCE MANAGEMENT - 3% WASTE WATER +25% WASTE RECYCLED	+ 1% OPTIMIZE NO ACCIDENT CULTURE + 18% TRAINING OPPORTUNITIES	+ 85% CUSTOMER SERVICES IMPROVEMENT	+32% WASTE RECYCLED
	 THE RULES OF SUCCESS	SUPPLY CHAIN MANUFACTURER	+ 20% RESOURCE MANAGEMENT - 50% USE OF CHEMICAL PRODUCT	+ 50% IMPROVE HEALTH ENVIRONMENT + 100% EMPLOYEES' LEVEL OF WELLNESS	+ 37% INVEST IN R&D IMPROVE SUPPLY CHAIN DISRUPTION	+100% EMPLOYEES' LEVEL OF WELLNESS
	 THE RULES OF SUCCESS	ABRASIVES MANUFACTURER	- 10% ENERGY MANAGEMENT + 30% USE OF RENEWABLE ENERGY - 5% USE OF CHEMICAL PRODUCT + 100% SUSTAINABLE CHEMICAL MANAGEMENT - 5% WASTE MANAGEMENT	+ 3% COMMUNICATION ON HEALTH + 100% OPTIMIZE NO-ACCIDENT CULTURE + 2,5% SAFETY AWARENESS AMONG END-USERS	+ 7.5 % INCREASE R&D WITH EXTERNAL STAKEHOLDERS +3% LOCAL SUPPLIERS	+51.2% USE OF RENEWABLE ENERGY
	 ON THE WAY TO VICTORY	ABRASIVES MANUFACTURER	- 5% ENERGY MANAGEMENT WASTE WATER MANAGEMENT - 20% WASTE MANAGEMENT	IMPROVE HEALTH ENVIRONMENT IMPROVE EMPLOYMENT CONDITION	IMPROVE CUSTOMER SERVICE	-10% WASTE MANAGEMENT
	 THE RULES OF SUCCESS	SUPPLY CHAIN MANUFACTURER	- 15% RESOURCE MANAGEMENT - 23,9% WASTE MANAGEMENT	+45,9% OPTIMIZE NO-ACCIDENT CULTURE + 25% DIVERSITY AND EQUAL OPPORTUNITIES + 25% INVOLVEMENT WITH LOCAL COMMUNITIES	+ 66,7% INVEST IN R&D + 1438,5% IMPROVE CUSTOMER SERVICE	+36% DIVERSITY AND EQUAL OPPORTUNITIES
	 THE RULES OF SUCCESS	ABRASIVES MANUFACTURER	+10% ENERGY EFFICIENCY + 50% GREEN COMMUNICATION	+50% SAFETY AWARENESS +50% TRAINING & EDUCATION +20% INVOLVEMENT WITH LOCAL COMMUNITIES	+5% INVEST IN R&D	+20% GREENING OF ENVIRONMENTAL SUPPLY CHAIN
	 THE RULES OF SUCCESS	SUPPLY CHAIN MANUFACTURER	-15% HAZARDEOUS CHEMICAL MANAGEMENT -10% WASTE MANAGEMENT -20% GREENING OF ENVIRONMENTAL SUPPLY CHAIN	-20% OPTIMIZE WORK-LIFE BALANCE +20% INVOLVEMENT WITH LOCAL COMMUNITIES	+30% IMPROVE CUSTOMER MANAGEMENT +20% SUSTAINABLE PRODUCTS SALES -10% REDUCE IMPORTATIONS	-7% HAZARDEOUS CHEMICAL
	 THE RULES OF SUCCESS	ABRASIVES MANUFACTURER	-10% CO2 EMISSION -7% WASTE MANAGEMENT	+ 136% OPTIMIZE NO ACCIDENT CULTURE	+30% IMPROVE CUSTOMER SERVICE +58% SUSTAINABLE PROCUREMENT PRACTICES	-50% CO2 EMISSION VS 2029
	 ON THE WAY TO VICTORY	ABRASIVES MANUFACTURER	PROJECT FOR CIRCULAR ECONOMY WITH FOCUS ON RESIN BONDED WHEELS -15% ENERGY INPUT REDUCTION INCREASE USE OF RENEWABLE ENERGY 100% SUSTAINABLE CHEMICAL MANAGEMENT 50% IMPROVE WASTE MANAGEMENT REDUCING PLASTIC PACKAGING	+100% TRAINING OPPORTUNITIES +90% SUSTAINABLE PROCUREMENT PRACTICES		+100% SUSTAINABLE CHEMICAL MANAGEMENT
	 THE RULES OF SUCCESS	GRAIN MAKER	-10% CARBON FOOTPRINT OF PACKAGING -5% ENERGY MANAGEMENT IMPROVE WASTE MANAGEMENT	HEALTH AND SAFETY TRAINING NO ACCIDENT AND HEALTH CULTURE	IMPROVE CUSTOMER SERVICE 100% SUSTAINABLE PROCUREMENT PRACTICES	+98,7% IMPROVE WASTE MANAGEMENT